

THEORY OF CHANGE

OUTPUTS

Health interventions and access to innovative healthcare delivery technology for underserved communities



Established ECD centres in underserved communities improve learning environments

Young entrepreneurs are provided financial support through startup capital

Comprehensive supporting resources provided to young entrepreneurs, including training, equipment, and mentorship



Early career interns receive training and developmental support

Interns are granted a stipend to support their living costs

Sustainability initiatives implemented in institutions and communities, including waste management, water and energy conservation, "climate resilient" systems, and seedbanks



Land is legally transferred to underserved individuals in both current and newly targeted regions

IMMEDIATE OUTCOMES

Improved access and advancements in healthcare treatments for underserved communities

ECD systems advance children's holistic development

Increased enrolment, attendance, and curriculum quality



SME participants improve entrepreneurial knowledge and sustainable business practice

Interns are placed with institutions and companies to gain professional experience and skills

Improved awareness and application of sustainable practices in waste, energy, water, and agriculture



Legal ownership or access to land

Land ownership increases local economic activity

Sanitation infrastructure is linked to each plot

Households gain access to safe sanitation, shelter, and other basic services

INTERMEDIATE OUTCOMES

Timely and effective treatments for underserved community members



Improved development of children's foundational skills

Greater equity in education outcomes between rural and urban learners

SMEs and youth enterprises demonstrate improved business performance and sustainability



Interns graduate from the program, transitioning successfully into employment or entrepreneurship



Circular agriculture practices are encouraged in communities

Sustainable water, waste, and land-use practices embedded in infrastructure and communities



Environmental knowledge and advocacy embedded in institutions and local communities



Community engagement and collaboration among stakeholders

TARGET OUTCOMES

Improved quality of life

Improved health outcomes

Improved inclusive, equitable educational achievement and life opportunities for rural and underserved learners

Increased sustainable economic participation and resilience of youth, SMEs, and underserved communities



Institutional and community-wide environmental stewardship and advocacy for long-term sustainability, climate resilience, and food sovereignty



Improved awareness of and commitment to sustainability efforts within MTC and broader society

Improved household asset base and financial security

Health and safety improve

IMPACT GOALS

Sustainable socio-economic development is fostered in Namibia through inclusive education, entrepreneurship, health, digital and financial inclusion, environmental stewardship, and the alleviation of poverty



Land ownership and stronger local economies contribute to reduced inequality and poverty

ACTIVITIES



Supporting **Good Health & Well-being**



Quality **Early Childhood Development**



Supporting **Youth and Small Business**



Entry-Level **Career Development**



Prioritise **Environmental Sustainability**



Low-Cost **Land Distribution**

A critical underpinning pillar is MTC's foundational role in cultivating inclusive, cross-sector partnerships that enable sustainable community growth.

PILLARS



Health



Poverty Alleviation



Supporting Orphaned and Vulnerable Children



Education



SME Development and Job Creation



Environment