THEORY OF CHANGE

MORE THAN A TEACHER

ENABLING PATHWAY

MTAT Staff

- Fundraise
- coordinate program
- Model and embody values-based practice
- Develop partnerships

Recruit students & collaborate with partners

Deliver a holistic, experiential, values-based training program, alongside accredited academic degrees in education, coaching, and related fields.

- Measure & analyse progress
- Report

Learn, improve, innovate, & repeat

PROGRAMME AREAS

Accredited Academic Pathways

Career Readiness

Holistic Training

Civic Engagement & Servant Leadership

OUTPUTS

6 months - 1 Year

- Students participate in academic pathways
- Students have access to hands-on experience at partner schools
- Students are mentored and supported by professionals in the education sector
- Students have guidance and obtain feedback
- Students have support to develop emotional wellbeing and critical soft skills
- Students learn about ethical awareness and values-based judgment grounded in an understanding of their communities and social realities
- Students actively serve their communities

IMMEDIATE OUTCOMES

1-2 Years

- Students are recognized as qualified professionals in the workforce
- Trained students actively contribute to schools and communities
- Students demonstrate increased emotional awareness and self-regulation
- Students improve pedagogical skills
- Students grow in character and purpose
- Students develop a strong sense of belonging, shared responsibility, motivation rooted in Christ centered values
- Students recognize needs and respond with love, humility, and integrity.

WE **STUDY**

WE **TEACH**

WE **LEARN**

WE **SERVE**

INTERMEDIATE OUTCOMES

2-5 Years

- Increase in subject matter experts in the education sector
- Increased youth employability
- Children are inspired by motivated, caring, professional educators
- Educators are equipped to lead with pedagogical expertise, empathy, and emotional maturity
- Leaders in the education sector are engaged in community impact work
- Increase in values-based educators in the workforce

TARGET OUTCOMES

5-10 Years

- Youth are empowered by fulfilling careers with expanded mobility and opportunity.
- Stronger schools and communities
- Education Sector is nourished withexcellent leaders who serve and uplift their communities

IMPACT GOAL

10+ Years

Motivated young people pursue excellence, grounded in Christ-centred values, and equipped to create a lasting impact in their communities, turning personal excellence into communal progress