THEORY OF CHANGE

MORE THAN A TEACHER

ENABLING PATHWAY

MTAT Staff

- Fundraise
- coordinate program
- Model and embody values-based practice
- Develop partnerships

Recruit students & collaborate with partners

Deliver a holistic, experiential, values-based training program, alongside accredited academic degrees in education, coaching, and related fields.

Measure & analyse progress

Report

Learn, improve, innovate, & repeat

PROGRAMME AREAS

Accredited Academic Pathways

Career Readiness

Holistic Training

Civic Engagement & Servant Leadership

OUTPUTS
6 months - 1 Year

Students participate in academic pathways

Students have access to hands-on experience at partner schools

Students are mentored and supported by professionals in the education sector

Students have guidance and obtain feedback

Students have support to develop emotional wellbeing and critical soft skills

Students learn about ethical awareness and values-based judgment grounded in an understanding of their communities and social realities

Students actively serve their communities

IMMEDIATE OUTCOMES
1-2 Years

Students are recognized as qualified professionals in the workforce

Trained students actively contribute to schools and communities

Students demonstrate increased emotional awareness and self-regulation

Students improve pedagogical skills

Students grow in character and purpose

Students develop a strong sense of belonging, shared responsibility, motivation rooted in Christ centered values

Students recognize needs and respond with love, humility, and integrity.

WE **STUDY**

WE **EDUCATE**

WE **LEARN**

WE **SERVE**

INTERMEDIATE OUTCOMES
2-5 Years

Increase in subject matter experts in the education sector

Increased youth employability

Children are inspired by motivated, caring, professional educators

Educators are equipped to lead with pedagogical expertise, empathy, and emotional maturity

Leaders in the education sector are engaged in community impact work

Increase in values-based educators in the workforce

TARGET OUTCOMES
5-10 Years

Youth are empowered by fulfilling careers with expanded mobility and opportunity.

Stronger schools and communities

Education Sector is nourished withexcellent leaders who serve and uplift their communities

IMPACT GOAL
10+ Years

Motivated young people pursue excellence, grounded in Christ-centred values, and equipped to create a lasting impact in their communities, turning personal excellence into communal progress