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Angello Network Theory of Change

Impact Goals

- Leadership and Character Devlopment
- Community and Ecosystem Strengthening
- Business & Marketplace Transformation
- Economic Empowerment & Social Mobility

Target Outcomes >24 Months

Strong National Leadership	Collaboration in the Business Ecosystem	Kingdom Business Culture	Local Capacity Strengthened	Culture of Generosity	Empowered Faith-Driven Leaders	Economic & Social Impact
Leaders grow in faith, trust, character, and influence across nations – local and regional	Strong communities, networks and movements collaborate to support long-term impact and Kingdom advancement	Business leaders operate with Acts Community as an examplewith integrity, generosity, and Kingdom values	Communities gain resources for movement building, entrepreneurship, leadership, and investment	Giving fuels local transformation and reduces dependency; leaders support other national leaders in the Angello Network	Equipped with knowledge, mentorship, and sustainable business strategies	Job creation and financial empowerment transform families and communities. Pathways for the poor to rise with dignity and purpose

Intermediate Outcomes 6 - 24 Months

- Leadership & Vision Development
- Relational Infrastructure
- Strengthening Our Network & Ecosystem
- Resource Mobilization

Immediate Outcomes <6 Months

Leadership Identification and Empowerment	Vision Co-Creation and Local Ownership	Collective Leadership and Trust-Based Collaboration	Strategic Planning and Operational Alignment	Ecosystem Mapping and Network Strengthening	Relational Support and Capacity Building	Sustainable Resource and Investment Development	Value-Aligned Partnerships and Collective Impact
Local national level leaders are identified who have or could have national level vision and are encouraged to dream big	A clear, locally owned vision for transformation takes shape	Through convening power, a team of other national level leaders are gathered around the vision; trust is built, egos humbled.	leadership team build a plan to act on the vision	Business and mission networks are mapped and reinforced	Mentoring and peer connections provide encouragement and growth	Resources, team, revenue streams, and investment channels develop	National and international organizations with the same values start to collaborate for collective impact

Outputs

- **Gather –** Cultivating a high-trust community where leaders are encouraged, challenged, and equipped
- **Connect –** Fostering partnerships, mentorship, and collaboration between leaders.
- **Empower –** Equipping national leaders to build sustainable, Kingdom-driven ecosystems.
- **Strengthen Leaders –** Providing mentorship, resources, and training to equip faith-driven business leaders.
- **Empower Vision –** Empowering national leaders to shape vision and sustain Kingdom transformation in their nations.
- **Expand Ecosystems –** Supporting the growth of entrepreneurial networks rooted in Kingdom values.

Activities

Themes

- Community & Ecosystem Building — **Community**
- Capacity Building & Leadership Development — **Individuals**